



# HOT JOBS NEWSLETTER

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## Chief Financial Officer (Fremont, CA) - 2231

### Essential Responsibilities

- Oversee and direct treasury, budgeting, audit, tax, accounting, company insurance, banking and bonding for the company.
- Protect assets by establishing, monitoring, and enforcing internal controls.
- Administer and oversee all aspects of our risk management insurance with the ability to meet corporate legal-financial requirements. (Such as General Liability and Workers Compensation).
- Direct processes, procedures, and systems necessary to maintain proper accounting records and to afford accounting control and services.
- Prepare reports which summarize and forecast company business activity and financial position in areas of income, expenses, and earnings based on past, present, and expected operations.
- Recommend major economic objectives and policies for the company.
- Develops management reports that synthesize data into meaningful actionable steps.
- Complete other duties as assigned.

### Experience Level

Bachelor's degree in accounting and finance required, certified public accountant required, 15+ years of experience in the construction industry and leading controllership activities of a construction company with multiple entities

## Financial Analyst - 2222

### Essential Responsibilities

- Prepare and analyze monthly PTPI/cash flow estimates and preparation of Business Review meeting presentations.
- Conduct legacy reserve analysis and documentation.
- Ensure accurate and timely monthly journal entries and quarterly account analysis.
- Conduct in depth analysis of spending for Legacy and discontinued Operations reserves.
- Manage new content submission for the PPG finance website.

- Complete documentation of all processes.
- Maintain a robust control environment.
- Complete other duties as assigned.

### Experience Level

A bachelor's degree in accounting or finance required, minimum of 3 years of relevant accounting and analysis work experience required

## Director, International Tax (Orlando, FL) - 2255

### Essential Responsibilities

- Work closely with SVP tax to provide leadership and oversight for all international tax matters.
- Identify, evaluate and consult with tax advisors to best position Tupperware Brands with respect to tax planning strategies.
- Recruit, train, develop and mentor corporate tax professionals.
- Collaborate with accounting and finance and business personnel to identify and implement tax planning opportunities in a way that is optimal considering all aspects of the business.
- Maintain strong relationship with external auditors.
- Work closely with other company personnel to efficiently obtain required tax data and automate tax reporting processes and procedures.
- Work closely with the SVP Tax & Governmental affairs to set up and establish a strategy and program that develops and executes legislative and regulatory strategies to protect or enhance the company's business interests.
- Complete other duties as assigned.

### Experience Level

Master's degree in business taxation, CPA, or similar educational attainment or professional certification, 10 years of related experience, including at least 5 years in a public accounting firm as a senior manager, and experience with tax filing for various business structures globally

## Accounting Analyst - 2172

### Essential Responsibilities

- Monitor compliance with internal controls.
- Conduct monthly cycle count reviews for the Northern North America business unit.
- Coordinate independent testing of all global cycle count locations.
- Coordinate scheduling of all physical inventories with local management.
- Collect and review physical inventory documents for validation.
- Perform reconciliation of all inventory accounts.
- Participate with project teams, meet project timelines and complete actions according to project schedules and communicate effectively with other team members so that all issues are clearly understood.
- Work with local operations and accounting teams to provide directions for questions concerning MSA policies.
- Ensure all processes are in compliance with MSA global policy.
- Complete other duties as assigned.

### Experience Level

Bachelor's degree in accounting, business, economics, finance, or related discipline required, CPA, MBA, or CMA certifications preferred, 2-4 years of relevant experience

## Payroll Coordinator - 2232

### Essential Responsibilities

- Perform data entry and process a variety of earning, deduction and tax status changes.
- Interpret incoming garnishment documents in accordance with federal and state laws and process employee deductions.
- Monitor file feeds to/from time and attendance systems to ensure data integrity.
- Identify and suggest system and process improvements, driving efficiencies within the payroll function.
- Coordinate efforts with related functions, working effectively to resolve issues.

- Solicit and assemble information to produce departmental reports.
- Provide payroll information to internal and external parties as requested.
- Complete and enhance payroll process documentation.
- Complete other duties as assigned.

### Experience Level

Associates or Bachelor's Degree in Accounting, Business preferred, CPP or FPC certification preferred, 4 years of payroll experience required

## Senior Accountant - 2258

### Essential Responsibilities

- Ensure accounting for assigned subsidiaries in accordance with US GAAP. This includes a periodic review of reconciliations for all balance sheet accounts, investigation of budget vs. actual variances, and analysis of balance sheet and income statement fluctuations.
- Act as the corporate liaison for assigned subsidiaries, providing assistance with operational and financial questions as needed.
- Ensure proper and timely recording of intercompany charges and payments.
- Prepare and/or review assigned subsidiary cash flow statements.
- Present accounting policy topics / updates to the Finance management team and foreign controller group at the biennial Controllers' Conference.
- Assist with corporate accounting tasks and special projects as needed.
- Complete other duties as assigned.

### Experience Level

Bachelor's or master's degree in accounting or finance strongly preferred, financial accounting or audit experience, 2 years with a successful completion of the CPA exam, minimum of 2 years of Big 4 audit experience strongly preferred

## Tax Manager - 2228

### Essential Responsibilities

- Calculate the quarterly tax provision for the U.S. parent company.
- Review quarterly and annual income tax provisions.
- Lead the transition to an annualized effective rate approach.
- Collaborate with FP&A group to accurately forecast the ETR and cash taxes on a quarterly basis.
- Assist in preparation of tax footnotes and disclosures for quarterly and annual SEC reports.
- Research new U.S. GAAP and income tax regulations for application to the tax provision.
- Lead the tax accounting integration of M&A entities.
- Perform administration functions of the tax provisioning software.
- Complete other duties as assigned.

### Experience Level

Bachelor's degree in accounting or finance required, minimum of 5 years of experience in tax, minimum of 3 years of technical experience in corporate tax accounting and big 4 experience

## Senior Tax Accountant- 2252

### Essential Responsibilities

- Prepare business tax returns (1120 & 1065) and High Net Worth 1040's.
- Review and analyze client data for compilations.
- Prepare and create financial statements.
- Review Tax Notices, provide tax planning and tax projections.
- Work directly with clients.
- Complete other duties as assigned.

### Experience Level

Bachelor's degree in accounting, finance or related required, CPA Certification active or in progress, 5+ years of tax experience with both businesses and individuals

## Billing Manager - 2251

### Essential Responsibilities

- Enhance the firm's billing process and revenue cycle using innovative ideas with attention to process.
- Supervise and direct a staff of billing coordinators.
- Issue monthly reports, prepare ad hoc reports, and self-start new reporting ideas to increase bottom line revenue.
- Monitor client accounts for unbilled amounts, and strive to maximize billing on work performed.
- Prepare, review, and finalize bills.
- Partner with client serving professionals to resolve issues.
- Research and resolve routine and non-routine billing questions and discrepancies.
- Conduct regular on-boarding training for of new hires.
- Update and improve process documentation in a changing environment.
- Complete other duties as assigned.

### Experience Level

Bachelor's degree in accounting, finance, or related field, CPA preferred, minimum of five years of professional experience in revenue cycle, billing, accounting or similar work

## Tax Director (Atlanta, GA) - 2254

### Essential Responsibilities

- Oversee tax planning and consultation for all aspects of the international division.
- Evaluate tax consequences and savings as a leader and business partner.
- Bring new tax ideas to improve operations and save money.
- Complete other duties as assigned.

### Experience Level

CPA or JD Certification required, solid background in international taxes, 8+ years of tax experience with Big 4 and/or large international corporate

## Manager: External Reporting - 2250

### Essential Responsibilities

- Prepare schedules, assemble accounting data, and drafts language required to complete SEC reports and filings.
- Review new accounting pronouncements and evaluate how they affect the company.
- Review proposed commercial scenarios and unique business transactions, including acquisitions to ensure GAAP is applied appropriately.
- Communicate with internal auditors, regulatory auditors, and external auditors.
- Review equity and debt transactions and perform calculations.
- Assist with acquisitions and other projects.
- Complete other duties as assigned.

### Experience Level

Bachelor's degree in accounting, finance, or related field, Master's degree preferred, current CPA certification, 4 years of SEC reporting and public accounting experience

## Internal Auditor - 2221

### Essential Responsibilities

- Perform and control the full audit cycle.
- Conduct financial and compliance audits to evaluate company risks.
- Review and evaluate the design and effectiveness of internal controls.
- Communicate audit findings to management.
- Assist external auditors by performing internal controls testing and financial audits.
- Assist with special projects and internal reviews.
- Complete other duties as assigned.

### Experience Level

Bachelor's degree in accounting or finance strongly required, 2+ years of audit experience with a Big 4, regional accounting firm or internal audit department, CPA or CIA Certification active or in progress

## Director of Global Accounting Operations - 2244

### Essential Responsibilities

- Ensure proper controls and procedures are in place for inventory counting.
- Provide procedure and tools for proper cycle counting and ensure procedures are being followed globally.
- Oversee global cost accounting policies regarding costing inventory, and fixed assets.
- Provide consulting and advice to global partners on implementation of policies.
- Ensure accurate standard costing roll by partnering across functions and geographies.
- Oversee costing process including cost rolls, market baskets, and other analysis that ensures accurate standard costing.
- Provide procedure and tools for proper cycle counting.
- Oversee quarterly warranty and slow moving review meetings and establish proper specific reserves.
- Complete other duties as assigned.

### Experience Level

Cost accounting issue recognition experience, excellent analytical and problem solving skills. Strong project management skills, the ability to prioritize and organize effectively and to quickly shift priorities in a dynamic environment to meet the various deadlines. Proactive and engaging attitude, with a strong desire to learn, succeed, and continuously improve.