



# HOT JOBS NEWSLETTER

---

Do what you love. Do what is right.

## Senior Consultant - 2326

### Essential Responsibilities

- Design quantitative models and apply econometric analysis in support of client engagements.
- Review, summarize, and analyze industry trends.
- Develop financial models and valuation analyze for businesses and assets.
- Assist in the development of expert reports, trial exhibits, and presentation materials.
- Summarize analysis for internal memos and expert reports.
- Review documents and depositions related to key dispute-related issues.
- Assist in the preparation of expert witnesses to testify at trial or other dispute resolution forum.
- Analyze and critique opposing party claims.
- Complete other duties as assigned.

### Experience Level

Bachelor's Degree required, 3-4 years of experience in accounting, finance and consulting, CPA/CFA designation preferred, experience in finance, economics, accounting, econometrics

## Senior Tax Analyst - 2278

### Essential Responsibilities

- Prepare local, state and federal tax returns for mutual funds.
- Identify and analyze fund financial data and general ledger accounts, determining and calculating tax adjustments required for the preparation of tax returns.
- Perform periodic testing of specific IRS requirements to ensure compliance.
- Perform technical research relating to a variety of tax issues.
- Perform initial review of corporate actions and concluding on the proper tax treatment.
- Provide technical support to associates and external auditor personnel regarding tax-related inquiries and technical issues.
- Complete other duties as assigned.

## Experience Level

Bachelor's Degree in accounting or finance required, minimum of 4 years accounting experience or a combination corporate tax experience required, CPA certification preferred

## Accounting Policy Manager - 2302

### Essential Responsibilities

- Provide comprehensive and proactive technical accounting research on various accounting transactions.
- Participate as a member of various project teams related to acquisitions, mergers, dispositions, new products, financings, special transactions etc. Identify accounting issues requiring special consideration.
- Perform technical accounting research as needed on such new accounting transactions utilizing on-line research tools and various GAAP publications.
- Monitor new and developing accounting and reporting requirements and initiate new projects in response to these developments.
- Participate in the preparation and filing of the quarterly, annual and current reports with the SEC.
- Participate in internal and external valuations of assets acquired and liabilities assumed in connection with Federated's acquisitions.
- Develop an implementation plan and work with the appropriate staff to ensure a smooth and efficient implementation.
- Study exposure drafts of new accounting pronouncements and prepare comment letters on behalf of Federated for management review.
- Complete other duties as assigned.

### Experience Level

Bachelor's Degree in accounting required, active CPA license required, minimum of 5 years public accounting experience or combined public accounting and financial reporting experience at a publicly held company required, solid understanding of GAAP and SEC regulations required

## Controller - 2353

### Essential Responsibilities

- Accounting controls and process.
- Establish, implement and administer global accounting policies, procedures and protocol for both domestic and international operations.
- Responsible for the progress of both internal and external financial statement reporting.
- Establishment and maintenance of internal controls over the financial reporting framework, along with design and operating effectiveness of internal controls
- Oversight and management of all financial reporting compliance policies and procedures.
- Responsible for the overall completion and administration of SEC filings and external financial reporting including XBRL requirements.
- Research and provide direction on technical accounting issues that may arise.
- Recruit, lead and mentor our global accounting team.
- Assist executive management in pursuit of financial transaction opportunities.
- Manage ongoing relationship with our external auditor to ensure timely completion of quarterly review activities.
- Complete other duties as assigned.

### Experience Level

Bachelor's Degree in accounting or finance required, 10-15 years of relevant experience in public accounting or finance required, certification (CPA, MBA or equivalent) preferred, ability to travel in the US and Internationally

## External Reporting and Technical Accounting Manager - 2325

### Essential Responsibilities

- Complete and manage certain aspects of financial reporting and technical accounting, as well as special projects in the respective areas.
- Prepare and assist with the quarterly closing by creating work papers that support the Company's financial statements and footnotes and internal reporting documents.
- Ensure that the quarterly results reported in the financial statements agree to financial information contained in Hyperion and other underlying financial information.
- Analyze financial results and account balances.
- Organize and lead discussions with team members to ensure that these accounts are properly recorded and variances in account balances can be corroborated and explained.
- Complete technical accounting projects, requiring the comprehension of legal agreements and accurate identification and interpretation of applicable accounting guidance.
- Counsel and assist less experience colleagues in Global Controller's Group.
- Research and provide direction on technical accounting issues that may arise during the ordinary course of business Team Management and Development.
- Recruit, lead and mentor our global accounting team.
- Complete other duties as assigned.

### Experience Level

Bachelor's Degree in accounting or finance required, minimum of 5-7 years is required, CPA preferred, public accounting experience with Big Four preferred, experience with international, public companies or companies in pharmaceutical industry preferred

## Tax Supervisor - 2348

### Essential Responsibilities

- Support the interim and annual income tax accounting process to ensure accurate and timely reporting. Prepare, review, and document supporting calculations and income tax accounting positions.
- Support the income tax compliance function to ensure accurate and timely reporting. Prepare and review federal and state income tax calculations, income tax returns, extensions, estimated tax payments and respond to notices from taxing authorities.
- Support the taxes compliance function to ensure accurate and timely reporting. Review sales and use, gross receipts, and other non-income tax returns, payment and extension calculations.
- Support the regulatory filing and forecasting process. Prepare and review cash tax forecasts, tax projections as well as scenario modeling.
- Analyze and interpret changes to federal and state tax laws as well as communicate financial impact of changes. Assist in controversy matters with governmental agencies.
- Independently research and conclude on various complex tax issues to determine the appropriate tax treatment and related reporting.
- Mentor and develop staff including providing feedback and direction on assignments and projects with a focus on the company's core competencies.
- Proactively identify, drive, and implement process improvements that promote risk management and streamline activities.
- Complete other duties as assigned.

### Experience Level

Undergraduate accounting or other financial discipline. 5-8 years or more of professional tax experience focusing on domestic consolidated corporations required, CPA preferred, ASC 740 tax accounting experience preferred

## Grant Accountant - 2296

### Essential Responsibilities

- Collect, review and retain all documents associated with a funded award including proposals, executed agreements, MOUs, invoices, and correspondence in centralized location.
- ID key personnel on grant as well as administrative oversight, ID match requirements and plan to meet match.
- Summarize key attributes of grant – personnel, dates, budgets, milestones, renewals, etc.
- Review monthly costs direct charged to grant for appropriateness and completeness. Record expense reclasses to ensure expenditures represent those recoverable on the grant.
- Record revenue for all appropriate billable/allowable amounts on a one-month lag by 3rd business day.
- Prepare monthly invoice 10 business days after the financial statement close is final and submit invoice for review prior to issuance.
- Complete all relevant A/R reconciliations 5 business days after invoices are issued and submit reconciliations for review.
- Prepare monthly status reports projecting position at end of grant based on average burn rate.
- Identify mid-point of each budget period and schedule meetings with appropriate key personnel to review status.
- Follow-up with sponsors for payment as necessary. Document communications on reconciliation.
- Complete other duties as assigned.

### Experience Level

Minimum qualifications include a Bachelor's degree PA Act 33/34 clearances are required upon acceptance of a position

## Accounting Manager - 2345

### Essential Responsibilities

- Provide strategic direction in the delivery of general accounting, accounts payable, freight payment, and FERC.
- Support the CEO and senior management in prospect, target identification and bring high quality services to location customers.
- Provide detailed analysis of prospective acquisition targets including in-depth financial and operation analysis, identify and assess key risks and opportunities, and develop standalone and pro forma financial projections.
- Maintain up to date pipeline of acquisition prospects and activity monitoring.
- Monitor and analyze trends in KPIs, identify causes of variances, etc.
- Monitor and analyze trends in company financials, identify causes of variances, etc.
- Develop monthly and quarterly financial and operate packages as well as materials for the Board of Directors.
- Develop (and continually improve) budgeting and financial projections.
- Support the senior management team and department heads with as required data-driven analysis.
- Complete other duties as assigned.

### Experience Level

Bachelor's Degree in finance or accounting required, minimum of 8 years of accounting experience required, CPA or MBA preferred, experience with Oracle ERP and Hyperion system preferred

## Accounting Manager - 2346

### Essential Responsibilities

- Provide strategic direction in the delivery of general accounting, accounts payable, freight payment, and FERC.
- Consistently challenge the level of work suitable for co-sourcing / off shoring to lower cost providers, while delivering high quality services to location customers.
- Maintain close connection with global financial systems team in the ownership and management of the Oracle general ledger, FERC and accounts payable applications, including, but not limited to, monthly processing, upgrades, testing, training, and user support.
- Serve as liaison with corporate finance contacts on significant transactions that impact our services and customers.
- Execute US based transaction accounting.
- Ensure staffing levels are adequate to meet the work requirements, while developing and mentoring team members.
- Prepare and review with customers the appropriate service level agreements which define services, accountabilities, costs, and performance metrics.
- Own the US ASAT and propose changes to promote improved controls and / or testing efficiency in accordance with Sarbanes Oxley (SOX) requirements.
- Manage on-going work requirements while leading and participating in special projects / transactions.
- Complete other duties as assigned.

### Experience Level

Bachelor's Degree in finance or accounting required, minimum of 8 years of accounting experience required, CPA or MBA preferred, experience with Oracle ERP and Hyperion system preferred

## Financial Analyst - 2264

### Essential Responsibilities

- Assist in developing the company's long-range and annual plans.
- Support the quarterly forecast process as well as the resulting business reviews.
- Complete analysis of results to provide meaningful insight into the company's financial performance.
- Own the monthly preparation of the general administrative, selling expense review materials, and work closely with the global FP&A team.
- Prepare the monthly general administrative and selling expense executive presentation.
- Work with the global FP&A team to design and implement best practices in order to streamline the planning process.
- Develop and interpret detailed and complex financial models to provide executive management with the information needed to make strategic decisions.
- Prepare and deliver presentations to varied audiences and effectively communicate financial concepts to non-financial audiences.
- Take ownership of the Company's financial systems to ensure finance is using technological tools efficiently and effectively.
- Complete ad-hoc financial analysis and participate in various FP&A processes including the annual budget refresh, quarterly forecasting, and corporate development activities.
- Complete other duties as assigned.

### Experience Level

Bachelor's Degree in finance, accounting, business, economics, or related discipline required, 2 years of financial analysis experience in a global corporate environment required, or public accounting experience serving public multi-national clients required, CPA and/or MBA preferred

## Assistant Controller - 2329

### Essential Responsibilities

- Oversee the daily work duties of the G/L staff with emphasis on ensuring smooth timely and accurate monthly and year-end closes.
- Oversee accounts payable team insuring implementation of best practices to manage efficiencies. Review and approve checks to be paid within the funds on hand.
- Work with staff to ensure that accounts are being reviewed and reconciled on a monthly basis.
- Review the work of the staff to ensure that all outstanding items are being cared for on a timely basis.
- Work to develop and train the staff. Perform reviews and salary increases for staff. Maintain job descriptions on staff.
- Assist Controller/CFO with the annual audit; assuring that all lead schedules are prepared and correct. See that all requests from the outside auditors for backup and testing purposes is pulled and correct.
- Answer outside auditor's questions under the guidelines of the controller.
- Review governmental reports prepared by staff. Prepare and submit various compliance forms as assigned.
- Learn various aspects of the controller's position to be of assistance when the controller is out of office. Provide major assistance to controller through the budget process.
- Complete other duties as assigned.

### Experience Level

Bachelor's Degree in accounting or finance required, 5+ years of work experience in an accounting environment, able to work in the US legally without sponsorship required, CPA certificate preferred